



## OSH OCCUPATIONAL HEALTH AND SAFETY POLICY

OPAIN S.A., in commitment with the Health and Safety of all its workers, contractors (individuals and legal entities), subcontractors, workers on assignments, visitors and interested parties, has established the following guidelines for the Protection of Health in accordance with the regulations applicable to the national laws in force, as follows:

- ✓ Implement the Occupational Health and Safety Management System in accordance with the dangers associated with the development of the economic activity.
- ✓ Allocate the human, technical, physical, and financial resources necessary for managing Health and Safety at Work.
- ✓ Review the Occupational Health and Safety Management System every year at the end of the period to evaluate its effectiveness and establish the corresponding adjustments.
- ✓ Identify the dangers, evaluate, and assess the risks and establish the controls to prevent and mitigate the hazards within the concession area of OPAIN S.A., because of developing its economic activity through the execution of the concession contract No 600016g OK with the Civil Aviation.
- ✓ Comply with the applicable national legal regulations in force regarding Occupational Health and Safety.
- ✓ Establish a continuous improvement of actions for the Occupational Health and Safety Management System focused on protecting workers.



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- ✓ Promote safe and healthy work environments for direct employees, contractors, and subcontractors.
- ✓ Implement programs that drive a culture of prevention and self-care, intervention in work conditions that may cause accidents or work-related illnesses, waiver control, and preparation for emergencies.
- ✓ Delegate the responsibility of all employees, contractors, and subcontractors, to comply with the safety standards and procedures, in order to deliver a safe and productive work.
- ✓ It will be the responsibility of all the personnel of OPAIN S.A., contractors and subcontractors, to timely notify any dangerous conditions that may generate an accident, incident, or illness of any occupational nature.

*Digitally Signed by*  
**Natalí Leal Gómez**